

BMW FINANCIAL SERVICES NEDERLAND BV (GROUP)

Breda - Netherlands | Renting and leasing of motor vehicles
Company size: **M** | Assessment scope: **Group**

Overall score

↗ **85**_{/100}

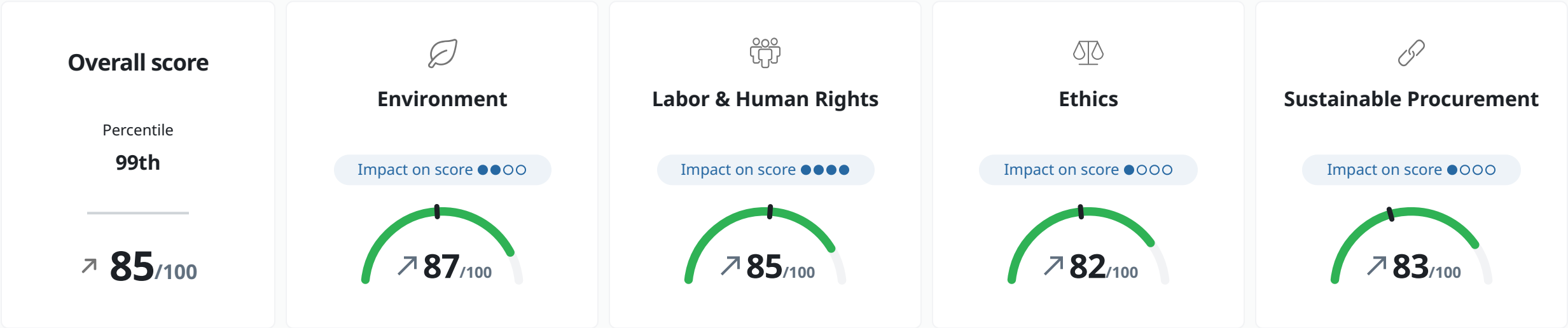
Percentile

99th



Scorecard

Publication date: 7 Nov 2025 Valid until: 7 Nov 2026



Environment

Impact on score ●●○○

↗ **87**_{/100}

Environment | Policies

Impact on score ●●●●

↗ **100**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on customer health & safety
Environmental policy on environmental services & advocacy
Environmental policy on energy consumption & GHGs
Environmental policy on materials, chemicals & waste
Exceptional policy on major environmental issues
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on customer health & safety

Environment | Endorsements

Impact on score ●○○○

→ **100**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on environmental issues
Endorsement of the Science Based Targets initiative - Targets Set
Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the MVO Nederland initiative

Environment | Measures

Impact on score ●●●●

● → 75_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Reduction of internal wastes through material reuse, recovery or repurpose
Purchase and/or generation of renewable energy
Energy and/or carbon audit
Reduction of energy consumption of lighting systems
Internal sorting & disposal of waste according to waste streams
Company-specific emergency preparedness and response procedure regarding customer health and safety
Training of employees on energy conservation/climate actions
Awareness program offered to customers regarding product/service health & safety issues
Reduction of material consumption through process optimization
Offer of ridesharing programs or shared transportation solutions
Infrastructure or program to collect and recycle used vehicle batteries
Provision of safety devices (e.g. signal for unfastened seat belt, speed limitation devices)
Carbon footprint calculation programs or services available to customers
Offer of electric powered vehicles

Environment | Certifications

Impact on score ●●●○

● → 100_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● → 50_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
Reporting on total energy consumption
External assurance or verification of sustainability reporting
Reporting on total weight of waste recovered
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on total amount of renewable energy consumed
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Parent company reports to CDP
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority

No information on reporting on total gross Scope 3 downstream GHG emissions

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

02 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 85_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on preventing discrimination and harassment
Labor & human rights policy on employee health & safety
Labor & human rights policy on social dialogue
Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Quantitative objectives set on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 100_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on labor or human rights issues
Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the MVO Nederland initiative

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Actions to promote internal mobility
Regular employee health check-up
Regular assessment of individual performance
Individual development and career plan for all employees
Employee health & safety risk assessment
Employee health and safety emergency action plan
Training of employees on health and safety risks and best working practices
Actions to address stress and psychological wellbeing in the workplace
Remediation procedure in place for victims of discrimination and/or harassment
Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Preventive actions for repetitive strain injury (RSI)
Other actions to prevent discrimination and harassment
Flexible organization of work (eg. remote work, flexi-time)
Grievance mechanism on working conditions
Actions to manage working hours and overtime

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific labor or human rights certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women employed in relation to the whole organization
Comprehensive reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting with reference to the GRI Universal Standards

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 02 Oct 2025	360° Watch Impact on Score Neutral Severity N/A valid from Oct 2025 to Oct 2030
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Ethics

Impact on score ●○○○

● ↗ 82/100

Ethics | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of external initiative on ethics issues

Ethics | Measures

Impact on score ●●●●

● ↘ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 75_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting

Impact on score ●●●○

● ↗ 75_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Comprehensive reporting on ethics issues
Reporting with reference to the GRI Universal Standards

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

BMW Financial Services Caught in Third-Party Data Breach Involving Texas Fintech Firm dailysecurityreview.com 07 Jul 2025 BMW Financial Services was indirectly affected by a data breach at its third-party service provider, the Texas fintech firm AIS. The incident, which occurred in February 2025, did not compromise BMW's own systems or networks. Unauthorized actors accessed AIS's systems and exfiltrated a limited amount of data handled on behalf of BMW. The breach exposed the names and other unspecified information of over 1,950 individuals. AIS, which provides monitoring and processing services for BMW, is offering complimentary credit monitoring to those affected. This event highlights the risks companies face	360° Watch Impact on Score Neutral Severity Neutral valid from Feb 2025 to Mar 2035
No records found for this company on Compliance Database 02 Oct 2025	360° Watch Impact on Score Neutral Severity N/A valid from Oct 2025 to Oct 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 83_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

- Comprehensive sustainable procurement policies on both social and environmental factors
- Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 75_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues
Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the MVO Nederland initiative

Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental and social issues
Capacity building of suppliers on risks of sustainability adverse impacts
Sustainable procurement objectives integrated into buyer performance reviews
Supplier sustainability code of conduct in place

Improvement areas

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Comprehensive reporting on sustainable procurement issues
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority

No information on reporting on total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

02 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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