

BMW FINANCIAL SERVICES NEDERLAND BV (GROUP)

Breda - Netherlands | Renting and leasing of motor vehicles

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **75**/100

Percentile

96th



Scorecard

Publication date: 9 Sept 2024 Valid until: 9 Sept 2025

Overall score

Percentile

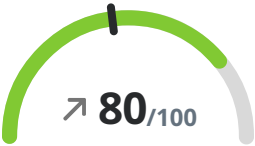
96th

↗ **75**/100



Environment

Medium impact on score



Labor & Human Rights

High impact on score



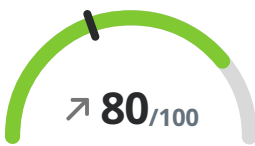
Ethics

Low impact on score



Sustainable Procurement

Low impact on score



Environment

Medium impact on score

● ↗ **80**/100

Environment | Policies

High impact on score

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

- Environmental policy on customer health & safety
- Environmental policy on environmental services & advocacy
- Environmental policy on energy consumption & GHGs
- Environmental policy on materials, chemicals & waste
- Standard policy on a majority of environmental issues

Improvement areas

- Low priority No quantitative target on environmental issues

Environment | Endorsements

Low impact on score

● → **100**/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the Science Based Targets initiative - Targets Set
- Endorsement of the United Nations Global Compact (UNGC)
- Endorsement of the MVO Nederland initiative

Environment | Measures

High impact on score

↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of eco-driving training to customers
Company-specific emergency preparedness and response procedure regarding customer health and safety
Awareness program offered to customers regarding product/service health & safety issues
Reduction of internal wastes through material reuse, recovery or repurpose
Provision of safety devices (e.g. signal for unfastened seat belt, speed limitation devices)
Purchase and/or generation of renewable energy
Energy and/or carbon audit
Reduction of energy consumption of lighting systems
Internal sorting & disposal of waste according to waste streams
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment

Environment | Certifications

Medium impact on score

→ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Medium impact on score

↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
Reporting on total energy consumption
External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Reporting on total weight of waste recovered
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on total amount of renewable energy consumed

Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Parent company reports to CDP

Environment | 360° Watch

High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Jul 2024 to 30 Jul 2029

Labor & Human Rights

High impact on score

● → 70/100

Labor & Human Rights | Policies

High impact on score

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on employee health & safety
Labor & human rights policy on social dialogue

Improvement areas

Medium priority	Inconclusive documentation for policies on career management & training
Low priority	No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Low impact on score

→ 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the MVO Nederland initiative

Labor & Human Rights | Measures

High impact on score

→ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Two-way communication system in place to facilitate employee voice regarding working conditions
Health care coverage of employees in place
Compensation for extra or atypical working hours
Provision of skills development training
Bonus scheme related to company performance
Grievance mechanism on discrimination and/or harassment issues
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Other actions on career management & training
Other actions to promote diversity, equity & inclusion
Regular employee health check-up
Flexible organization of work (eg. remote work, flexi-time)
Regular assessment of individual performance
Individual development and career plan for all employees
Employee health & safety risk assessment
Employee health and safety emergency action plan
Training of employees on health and safety risks and best working practices
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent discrimination in professional development and promotion processes
Women development, mentorship, and/or sponsorship programs in place
Actions to promote the inclusion of employees with disabilities

- Affinity or other support groups for minorities/vulnerable groups
- Actions to prevent discrimination during recruitment phase
- Awareness training regarding diversity, discrimination, and/or harassment

Labor & Human Rights | Certifications

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

- Low priority
- No information on ISO 45001 certification

Labor & Human Rights | Reporting

Medium impact on score

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on labor and human rights issues
- Reporting on the percentage of women employed in relation to the whole organization
- External assurance or verification of sustainability reporting
- Reporting in accordance with GRI Universal Standards
- Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
- Reporting on number of average training hours per employee
- Reporting in accordance with SASB
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Reporting on number of days lost to work-related injuries, fatalities and ill health
- Reporting on number of recordable work-related accidents

Labor & Human Rights | 360° Watch

High impact on score

75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Jul 2024 to 30 Jul 2029

Ethics

Low impact on score

→ 80/100

Ethics | Policies

High impact on score

↘ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policy on information security
Policies on corruption
Disciplinary sanctions to deal with policy violations
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	Inconclusive documentation for policies on fraud
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Ethics | Endorsements

Low impact on score

→ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

High impact on score

→ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Audits of control procedures to prevent information security breaches
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed

Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Awareness training performed to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Medium impact on score

↗75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting

Medium impact on score

↗50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Ethics | 360° Watch

High impact on score

→75/100

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Strengths and improvement areas

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No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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30 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Jul 2024 to 30 Jul 2029

Sustainable Procurement

Low impact on score

↗ 80/100

Sustainable Procurement | Policies

High impact on score

↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Low impact on score

↗ 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the MVO Nederland initiative

Sustainable Procurement | Measures

High impact on score

↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social or environmental clauses into supplier contracts

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental or social issues

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Improvement areas

Medium priority

No conclusive documentation on supplier sustainability code of conduct in place

Sustainable Procurement | Certifications Medium impact on score

50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Medium impact on score

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on sustainable procurement issues
- External assurance or verification of sustainability reporting
- Reporting in accordance with GRI Universal Standards
- Reporting in accordance with SASB
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting

Sustainable Procurement | 360° Watch High impact on score

75/100

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Strengths and improvement areas

No recommendations yet

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30 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Jul 2024 to 30 Jul 2029

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